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|--|------------------------|
| <input type="checkbox"/> <p>ضع علامة في هذا المربع إذا كنت تقرأ أو تتحدث العربية.</p> | 1. Arabic |
| <input type="checkbox"/> <p>Խոսողո՞ւմ ե՞սք նշո՞ւմ կատարե՞ք այս քանակությունը,
եթե խոսո՞ւմ կա՞մ կարողո՞ւմ եք հայերեն:</p> | 2. Armenian |
| <input type="checkbox"/> <p>যদি আপনি বাংলা পড়েন বা বলেন তা হলে এই বাক্সে দাগ দিন।</p> | 3. Bengali |
| <input type="checkbox"/> <p>ឈ្លឹមបញ្ជាក់ក្នុងប្រអប់នេះ បើអ្នកអាន ឬនិយាយភាសា ខ្មែរ ។</p> | 4. Cambodian |
| <input type="checkbox"/> <p>Motka i kahhon ya yangin ûntûngnu' manaitai pat ûntûngnu' kumentos Chamorro.</p> | 5. Chamorro |
| <input type="checkbox"/> <p>如果你能读中文或讲中文，请选择此框。</p> | 6. Simplified Chinese |
| <input type="checkbox"/> <p>如果你能讀中文或講中文，請選擇此框。</p> | 7. Traditional Chinese |
| <input type="checkbox"/> <p>Označite ovaj kvadratić ako čitate ili govorite hrvatski jezik.</p> | 8. Croatian |
| <input type="checkbox"/> <p>Zaškrtněte tuto kolonku, pokud čtete a hovoříte česky.</p> | 9. Czech |
| <input type="checkbox"/> <p>Kruis dit vakje aan als u Nederlands kunt lezen of spreken.</p> | 10. Dutch |
| <input type="checkbox"/> <p>Mark this box if you read or speak English.</p> | 11. English |
| <input type="checkbox"/> <p>اگر خواندن و نوشتن فارسي بلد هستيد، اين مربع را علامت بنيد.</p> | 12. Farsi |

<input type="checkbox"/>	Cocher ici si vous lisez ou parlez le français.	13. French
<input type="checkbox"/>	Kreuzen Sie dieses Kästchen an, wenn Sie Deutsch lesen oder sprechen.	14. German
<input type="checkbox"/>	Σημειώστε αυτό το πλαίσιο αν διαβάζετε ή μιλάτε Ελληνικά.	15. Greek
<input type="checkbox"/>	Make kazye sa a si ou li oswa ou pale kreyòl ayisyen.	16. Haitian Creole
<input type="checkbox"/>	अगर आप हिन्दी बोलते या पढ़ सकते हैं तो इस बक्स पर चिह्न लगाएँ।	17. Hindi
<input type="checkbox"/>	Kos lub voj no yog koj paub twm thiab hais lus Hmoob.	18. Hmong
<input type="checkbox"/>	Jelölje meg ezt a kockát, ha megérta vagy beszéli a magyar nyelvet.	19. Hungarian
<input type="checkbox"/>	Markaam daytoy nga kahon no makabasa wenno makasaoka iti Ilocano.	20. Ilocano
<input type="checkbox"/>	Marchi questa casella se legge o parla italiano.	21. Italian
<input type="checkbox"/>	日本語を読んだり、話せる場合はここに印を付けてください。	22. Japanese
<input type="checkbox"/>	한국어를 읽거나 말할 수 있으면 이 칸에 표시하십시오.	23. Korean
<input type="checkbox"/>	ໃຫ້ໝາຍໃສ່ຊ່ອງນີ້ ຖ້າທ່ານອ່ານຫຼືປາກພາສາລາວ.	24. Laotian
<input type="checkbox"/>	Prosimy o zaznaczenie tego kwadratu, jeżeli posługuje się Pan/Pani językiem polskim.	25. Polish

- Assinale este quadrado se você lê ou fala português. 26. Portuguese
- Însemnați această casuță dacă citiți sau vorbiți românește. 27. Romanian
- ометьте этот квадратик, если вы читаете или говорите по-русски. 28. Russian
- Обележите овај квадратик уколико читате или говорите српски језик. 29. Serbian
- Označte tento štvorček, ak viete čítať alebo hovoriť po slovensky. 30. Slovak
- Marque esta casilla si lee o habla español. 31. Spanish
- Markahan itong kuwadrado kung kayo ay marunong magbasa o magsalita ng Tagalog. 32. Tagalog
- ให้กาเครื่องหมายลงในช่องถ้าท่านอ่านหรือพูดภาษาไทย. 33. Thai
- Maaka 'i he puha ni kapau 'oku ke lau pe lea fakatonga. 34. Tongan
- ідмітьте цю клітинку, якщо ви читаете або говорите українською мовою. 35. Ukrainian
- اگر آپ اردو پڑھتے یا بولتے ہیں تو اس خانے میں نشان لگائیں۔ 36. Urdu
- Xin ãiàh daá vaø oãnaø neá quyùvòbieãñòç vaønoùñöòç VieãNgöø 37. Vietnamese
- באצייכנט דעם קעסטל אויב איר לייענט אדער רעדט אידיש. 38. Yiddish



BARTHOLOMEW COUNTY GOVERNMENT
440 Third Street
Columbus, IN 47201
812-379-1510

LEGAL NOTICE REQUIREMENTS FOR TITLE VI COMPLIANCE

Bartholomew County, Indiana is committed to including qualified individuals with disabilities or Limited English Proficiency (LEP) in municipal services, programs and activities. Bartholomew County will take reasonable steps to ensure that persons with disabilities or Limited English Proficiency (LEP) have meaningful access and an equal opportunity to participate in our services, activities, programs and other benefits.

The following shall be included in all public notices, agendas, or other public hearings and meetings:

Individuals requiring reasonable accommodations for participation in this event should contact the Bartholomew County Title VI Coordinator a minimum of 48-hours prior to the meeting at:

Bartholomew County Auditor's Office
440 Third St, Suite 102
Columbus, IN 47201
812-379-1510



Bartholomew County Government
440 Third Street
Columbus, IN 47201
812-379-1510

BARTHOLOMEW COUNTY COMPLAINANT AND INTERVIEWEE RIGHTS

Complainants and individuals who cooperate in an external complaint of discrimination investigation or other proceeding conducted by Bartholomew County have certain rights and protections.

The following is a brief explanation of these rights and protections.

- A recipient of federal funds cannot force an individual to be represented by its lawyer. A recipient cannot intimidate, threaten or discriminate against any individual who refuses to tell the recipient what occurred during an interview with Bartholomew County. An individual has the right to be represented during an interview with Bartholomew County. The representative can be the recipient's lawyer, the individual's private lawyer or any other person the individual has authorized to be present.
- The laws and regulations that govern Bartholomew County's compliance and enforcement authority provide that no recipient or other person shall intimidate, threaten, coerce, or discriminate against any individual because he or she has filed a complaint, testified, assisted, or participated in any manner in a review, investigation or other proceeding conducted under Bartholomew County's jurisdiction or has asserted rights protected by any statutes, regulations or directives Bartholomew County enforces.
- Bartholomew County is required to investigate complaints of discrimination on the basis of race, color, national origin, sex, disability, age, and in some instances religion against recipients of federal financial assistance. Bartholomew County also is authorized to conduct reviews of contractors and sub-contractors to assess their compliance with civil rights laws.
- Information that Bartholomew County collects is analyzed by authorized personnel within the agency. This information may include personnel records or other personal information. Bartholomew County staff may need to reveal certain information to persons outside the agency in the course of verifying facts or gathering new facts to develop a basis for making a civil rights compliance determination.
- Bartholomew County will use personal information such as an individual's telephone number or address, only for the specific purpose for which it was submitted, that is, for authorized civil rights compliance and enforcement activities.

- Except in the instances defined in the United States Department of Transportation regulations at 49 CFR 10 and Indiana Code §5-14-3-4, Bartholomew County will not release information to any other agency or individual unless the person who supplied the information submits a written consent.
- No law requires a complainant to give personal information to Bartholomew County, and Bartholomew County will not impose sanctions on complainants or other individuals who refuse Bartholomew County's request. However, if Bartholomew County fails to obtain information needed to investigate allegations of discrimination, it may be necessary to close the investigation.
- Bartholomew County will not reveal the name or other identifying information of a complainant to the respondent or any other third party except to the extent necessary to conduct an investigation or other authorized civil rights compliance or enforcement activities.
- Bartholomew County will under no circumstances provide a copy of the complaint to the respondent or other third party without prior written consent from the complainant unless disclosure is otherwise required by law.
- Bartholomew County generally is not required to release documents during an investigation or enforcement proceedings if the release could have an adverse effect on the ability of Bartholomew County to perform authorized civil rights compliance and enforcement activities.